

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

|   |                  |   |                   |
|---|------------------|---|-------------------|
|   |                  | X |                   |
|   |                  | X |                   |
|   | In the MATTER of | X |                   |
|   |                  | X |                   |
| TOWN OF SMITHFIELD, R.I.                | Employer         | X | CASE NO. EE- 3438 |
|   |                  | X |                   |
| - and -                                 |                  | X |                   |
|   |                  | X |                   |
|   |                  | X |                   |
| RHODE ISLAND LABORERS' DISTRICT COUNCIL | Petitioner       | X |                   |
| ON BEHALF OF LOCAL UNION 1217           |                  | X |                   |

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Ordered Election by and between the Town of Smithfield, R.I. and Rhode Island Laborers' District Council on behalf of Local Union 1217

the Rhode Island State Labor Relations Board held an election on August 22, 1989

by secret ballot of among all administrative, clerical, custodian employees and all other employees employed in all Town offices including but not limited to: Deputy Town Treasurer, Clerk/Secretary, Bookkeeper, Clerk, Deputy Bldg. Official, Bldg. Inspector, Assistant Tech/Inspector, Senior Clerk/Bookkeeper, Administrative Secretary, Secretary at the Department of Public Works and Secretary at the Water Department, excluding all employees as defined by the Act.

On the basis of the election of said employees as aforesaid, the Rhode Island Laborers' District Council on behalf of Local Union 1217

has been designated by a majority of said employees of the Town of Smithfield, R.I.

as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 6, of the Rhode Island State Labor Relations Act, Chapter 1066 of the Public Laws of 1941, as amended, it is hereby:

CERTIFIED, that the Rhode Island Laborers' District Council on behalf of Local Union 1217 has been designated and selected by a majority of the among all administrative, clerical, custodian employees and all other employees employed in all Town offices including but not limited to: Deputy Town Treasurer, Clerk/Secretary, Bookkeeper, Clerk, Deputy Bldg. Official, Bldg. Inspector, Assistant Tech/Inspector, Senior Clerk/Bookkeeper, Administrative Secretary, Secretary at the Department of Public Works and Secretary at the Water Department, excluding all employees as defined by the Act.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of Section 6, subdivision 1, of the Act, the Rhode Island Laborers' District Council on behalf of Local Union 1217

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

*Joseph V. Mulvey*  
CHAIRMAN

*Raymond Petras*  
MEMBER

*Frank H. [unclear]*  
MEMBER

*Chas. E. [unclear]*  
MEMBER

*[unclear]*  
MEMBER

DATED: Cranston, R.I.  
August 28, 1989

TO: Town of Smithfield, R.I.

Rhode Island Laborers' District Council on behalf of Local Union 1217